

Open public consultation on a study to support the impact assessment of a possible EU initiative related to the application of competition rules to collective bargaining by self-employed workers

Fields marked with * are mandatory.

Introduction

Article 101(1) of the Treaty on the Functioning of the European Union ("TFEU") prohibits agreements between undertakings that restrict competition. The Court of Justice of the European Union has recognised that collective bargaining between employees and employers falls outside the scope of the application of EU competition rules. However, genuine self-employed are considered "undertakings" under EU law and agreements they enter into (such as collective bargaining agreements) risk therefore being in breach of the E U c o m p e t i t i o n l a w .

The European Commission has launched an initiative to ensure that EU competition law does not stand in the way of collective agreements that aim to improve the working conditions of solo self-employed people [1], while guaranteeing that consumers and SMEs continue to benefit from competitive prices and innovative business models, including in the digital economy. The initiative seeks to achieve this objective by clarifying the applicability of EU competition law to collective bargaining by solo self-employed. In parallel, the European Commission has launched a separate initiative that focuses on the working conditions in platform work on the basis of the social policy provisions of the TFEU, which is not subject to this o p e n p u b l i c c o n s u l t a t i o n . [2]

The European Commission is seeking the views of stakeholders in the present open public consultation in order to assess the current situation of solo self-employed, to identify the added value of EU action in this area and the likely impacts of these policy options. The Commission will take this information into account in assessing the value and impact of action in this area.

The Consultation will take around 20-25 minutes of your time to complete. Thank you in advance for your help! Your opinion is important to us.

European Commission, Directorate General for Competition (DG COMP)

[1] Available at: <https://ec.europa.eu/info/law/better-regulation/have-your-say/initiatives/12483-Collective-bargaining-agreements-for-self-employed-scope-of-application-EU-competition-rules>

[2] Available at: https://ec.europa.eu/commission/presscorner/detail/en/ip_21_686

G l o s s a r y

For the purposes of this consultation, the following definitions apply:

- **Collective bargaining** for this competition law initiative refers broadly to collective negotiations leading to collective bargaining agreements aimed at improving working conditions.[1]
- **Self-employed**[2] are those who in terms of labour market status work on their own behalf, in contrast to an employee who works in the framework of an employment relationship.[3]
- **Solo self-employed** is a self-employed that does not employ other individuals for the professional activity (s)he exercises.
- **Digital labour platform** refers to a private internet-based company which intermediates to a greater or lesser extent of control on-demand services, requested by individual or corporate customers and provided directly or indirectly by individuals, regardless of whether such services are performed on-location or online.
- **Platform work** refers to the services provided on demand and for remuneration by people working through platforms, irrespective of the type of digital labour platforms (on-location vs online) or the level of skills required.
- **Regulated professions** refers to a professional activity or group of professional activities, access to which or the pursuit of which is subject, directly or indirectly, by virtue of legislative, regulatory or administrative provisions to the possession of specific professional qualifications[4]. The so-called liberal professions are also regulated professions. An EU definition or list of liberal professions does not exist, however this type of regulated professions providing intellectual and conceptual services are generally understood to cover activities of *inter alia* architects, lawyers, doctors, veterinaries or accountants.

[1] This interpretation is solely for the purpose of this competition law initiative, without prejudice to the definition of collective bargaining existing at national level, in other EU acts or in Conventions of the International Labour Organisation.

[2] Solo self-employed farmers and fishermen are excluded from this initiative, as agricultural products (including fisheries) are already covered by specific provisions when it comes to the application of EU competition law.

[3] See also Council Recommendation of 8 November 2019 on access to social protection for workers and the self-employed 2019/C 387 /01ST/12753/2019/INIT.

[4] See Article 3(1)(a) of Directive 2005/36/EC of the European Parliament and of the Council of 7 September 2005 on the recognition of professional qualifications, OJ L 255, 30.9.2005, p. 22–142. See, also, Article 4(11) of Directive 2006/123/EC of the European Parliament and of the Council of 12 December 2006 on services in the internal market, OJ L 376, 27.12.2006, p. 36–68.

About you

* Language of my contribution

- Bulgarian
- Croatian
- Czech
- Danish
- Dutch
- English
- Estonian

- Finnish
- French
- German
- Greek
- Hungarian
- Irish
- Italian
- Latvian
- Lithuanian
- Maltese
- Polish
- Portuguese
- Romanian
- Slovak
- Slovenian
- Spanish
- Swedish

* I am giving my contribution as

- Academic/research institution
- Business association
- Company/business organisation
- Consumer organisation
- EU citizen
- Environmental organisation
- Non-EU citizen
- Non-governmental organisation (NGO)
- Public authority
- Trade union
- Other

* **Which type of public authority?**

- Ministry
- Regional and/or Local Administration
- Law Enforcement and public safety

- National Competition Authority
- Other governmental body

Please specify.

* Please specify.

* First name

* Surname

* Email (this won't be published)

* Organisation name

255 character(s) maximum

* Organisation size

- Micro (1 to 9 employees)
- Small (10 to 49 employees)
- Medium (50 to 249 employees)
- Large (250 or more)

* Scope

- International
- Local
- National
- Regional

* Level of governance

- Local Authority
- Local Agency

* Level of governance

- Parliament
- Authority
- Agency

Transparency register number

255 character(s) maximum

Check if your organisation is on the [transparency register](#). It's a voluntary database for organisations seeking to influence EU decision-making.

* Country of origin

Please add your country of origin, or that of your organisation.

- | | | | |
|---|--|--|--|
| <input type="radio"/> Afghanistan | <input type="radio"/> Djibouti | <input type="radio"/> Libya | <input type="radio"/> Saint Martin |
| <input type="radio"/> Åland Islands | <input type="radio"/> Dominica | <input type="radio"/> Liechtenstein | <input type="radio"/> Saint Pierre and Miquelon |
| <input type="radio"/> Albania | <input type="radio"/> Dominican Republic | <input type="radio"/> Lithuania | <input type="radio"/> Saint Vincent and the Grenadines |
| <input type="radio"/> Algeria | <input type="radio"/> Ecuador | <input type="radio"/> Luxembourg | <input type="radio"/> Samoa |
| <input type="radio"/> American Samoa | <input type="radio"/> Egypt | <input type="radio"/> Macau | <input type="radio"/> San Marino |
| <input type="radio"/> Andorra | <input type="radio"/> El Salvador | <input type="radio"/> Madagascar | <input type="radio"/> São Tomé and Príncipe |
| <input type="radio"/> Angola | <input type="radio"/> Equatorial Guinea | <input type="radio"/> Malawi | <input type="radio"/> Saudi Arabia |
| <input type="radio"/> Anguilla | <input type="radio"/> Eritrea | <input type="radio"/> Malaysia | <input type="radio"/> Senegal |
| <input type="radio"/> Antarctica | <input type="radio"/> Estonia | <input type="radio"/> Maldives | <input type="radio"/> Serbia |
| <input type="radio"/> Antigua and Barbuda | <input type="radio"/> Eswatini | <input type="radio"/> Mali | <input type="radio"/> Seychelles |
| <input type="radio"/> Argentina | <input type="radio"/> Ethiopia | <input type="radio"/> Malta | <input type="radio"/> Sierra Leone |
| <input type="radio"/> Armenia | <input type="radio"/> Falkland Islands | <input type="radio"/> Marshall Islands | <input type="radio"/> Singapore |
| <input type="radio"/> Aruba | <input type="radio"/> Faroe Islands | <input type="radio"/> Martinique | <input type="radio"/> Sint Maarten |

- Australia
- Austria
- Azerbaijan

- Bahamas
- Bahrain

- Bangladesh

- Barbados
- Belarus
- Belgium
- Belize
- Benin
- Bermuda
- Bhutan

- Bolivia
- Bonaire Saint Eustatius and Saba
- Bosnia and Herzegovina
- Botswana
- Bouvet Island
- Brazil
- British Indian Ocean Territory
- British Virgin Islands
- Brunei

- Fiji
- Finland
- France

- French Guiana
- French Polynesia
- French Southern and Antarctic Lands

- Gabon
- Georgia
- Germany
- Ghana
- Gibraltar
- Greece
- Greenland

- Grenada
- Guadeloupe

- Guam
- Guatemala
- Guernsey
- Guinea
- Guinea-Bissau
- Guyana
- Haiti

- Mauritania
- Mauritius
- Mayotte

- Mexico
- Micronesia

- Moldova

- Monaco
- Mongolia
- Montenegro
- Montserrat
- Morocco
- Mozambique
- Myanmar /Burma
- Namibia
- Nauru

- Nepal
- Netherlands
- New Caledonia
- New Zealand
- Nicaragua
- Niger
- Nigeria

- Slovakia
- Slovenia
- Solomon Islands
- Somalia
- South Africa

- South Georgia and the South Sandwich Islands
- South Korea
- South Sudan
- Spain
- Sri Lanka
- Sudan
- Suriname
- Svalbard and Jan Mayen
- Sweden
- Switzerland

- Syria
- Taiwan
- Tajikistan
- Tanzania
- Thailand
- The Gambia
- Timor-Leste

- Bulgaria
- Burkina Faso
- Burundi
- Cambodia
- Cameroon
- Canada
- Cape Verde
- Cayman Islands
- Central African Republic
- Chad
- Chile
- China
- Christmas Island
- Clipperton
- Cocos (Keeling) Islands
- Colombia
- Comoros
- Congo
- Cook Islands
- Costa Rica
- Côte d'Ivoire
- Croatia
- Heard Island and McDonald Islands
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Isle of Man
- Israel
- Italy
- Jamaica
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kiribati
- Kosovo
- Kuwait
- Niue
- Norfolk Island
- Northern Mariana Islands
- North Korea
- North Macedonia
- Norway
- Oman
- Pakistan
- Palau
- Palestine
- Panama
- Papua New Guinea
- Paraguay
- Peru
- Philippines
- Pitcairn Islands
- Poland
- Portugal
- Puerto Rico
- Qatar
- Réunion
- Romania
- Togo
- Tokelau
- Tonga
- Trinidad and Tobago
- Tunisia
- Turkey
- Turkmenistan
- Turks and Caicos Islands
- Tuvalu
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom
- United States
- United States Minor Outlying Islands
- Uruguay
- US Virgin Islands
- Uzbekistan
- Vanuatu
- Vatican City
- Venezuela
- Vietnam

- Cuba
- Curaçao
- Cyprus
- Czechia
- Democratic Republic of the Congo
- Denmark
- Kyrgyzstan
- Laos
- Latvia
- Lebanon
- Lesotho
- Liberia
- Russia
- Rwanda
- Saint Barthélemy
- Saint Helena Ascension and Tristan da Cunha
- Saint Kitts and Nevis
- Saint Lucia
- Wallis and Futuna
- Western Sahara
- Yemen
- Zambia
- Zimbabwe

*** According to your understanding, is your organisation primarily active in the digital economy?**

- Yes
- No

*** Is your organisation:**

- A digital labour platform or other online intermediary
- An association representing the interests of digital labour platforms or other online intermediaries
- A digital service provider, other than an online intermediary
- An association representing the interests of such digital services providers

*** Is your company or association active in:**

- Agriculture
- Agro-industry (chemical inputs, seeds, machinery)
- Bio-technology
- Construction, urban planning & development
- Disaster prevention
- Education
- Energy (electricity, gas and water)
- Environment & nature protection

- Financial business (bank, insurance, etc.)
- Food/beverage industry
- Forestry and hunting
- Health and social work
- Mining and quarrying
- Soil remediation
- Tourism/recreation
- Waste & waste recycling
- Other

* Please specify.

* **What is your current situation:**

- Employee
- Self-employed working for a single client
- Self-employed working for multiple clients
- Unemployed
- Currently in training and/or education
- Other

Please specify.

How many clients?

- Up to 2 clients
- 3 or 4 clients
- 5 clients or more

* **Are you providing your services through a digital labour platform?**

- Yes
- No

* **Is platform work your main activity?**

- Yes
- No

*** In which sector are you active:**

- Agriculture
- Agro-industry (chemical inputs, seeds, machinery)
- Bio-technology
- Construction, urban planning & development
- Disaster prevention
- Education
- Energy (electricity, gas and water)
- Environment & nature protection
- Financial business (bank, insurance, etc.)
- Food/beverage industry
- Forestry and hunting
- Health and social work
- Mining and quarrying
- Soil remediation
- Tourism/recreation
- Waste & waste recycling
- Other

*** Please specify.**

How much of your income per month is earned through platform work?

The Commission will publish all contributions to this public consultation. You can choose whether you would prefer to have your details published or to remain anonymous when your contribution is published. **For the purpose of transparency, the type of respondent (for example, 'business association, 'consumer association', 'EU citizen') country of origin, organisation name and size, and its transparency register number, are always published. Your e-mail address will never be published.** Opt in to select the privacy option that best suits you. Privacy options default based on the type of respondent selected

*** Contribution publication privacy settings**

The Commission will publish the responses to this public consultation. You can choose whether you would like your details to be made public or to remain anonymous.

Anonymous

The type of respondent that you responded to this consultation as, your country of origin and your contribution will be published as received. Your name will not be published. Please do not include any personal data in the contribution itself.

Public

Your name, the type of respondent that you responded to this consultation as, your country of origin and your contribution will be published.

*** Contribution publication privacy settings**

The Commission will publish the responses to this public consultation. You can choose whether you would like your details to be made public or to remain anonymous.

Anonymous

Only organisation details are published: The type of respondent that you responded to this consultation as, the name of the organisation on whose behalf you reply as well as its transparency number, its size, its country of origin and your contribution will be published as received. Your name will not be published. Please do not include any personal data in the contribution itself if you want to remain anonymous.

Public

Organisation details and respondent details are published: The type of respondent that you responded to this consultation as, the name of the organisation on whose behalf you reply as well as its transparency number, its size, its country of origin and your contribution will be published. Your name will also be published.

I agree with the [personal data protection provisions](#)

I. Understanding of the situation in your Member State

How common is it that existing collective bargaining agreements also cover solo self-employed in your country?

- Very common
- Common
- Not very common
- Not common at all
- I do not know

Could you tell us in which sectors?

- Agriculture
- Agro-industry (chemical inputs, seeds, machinery)
- Bio-technology
- Construction, urban planning & development
- Disaster prevention
- Education
- Energy (electricity, gas and water)
- Environment & nature protection
- Financial business (bank, insurance, etc.)
- Food/beverage industry
- Forestry and hunting
- Health and social work
- Mining and quarrying
- Soil remediation
- Tourism/recreation
- Waste & waste recycling
- Other

Please specify.

What types of solo self-employed are covered by collective bargaining agreements in your Member State?

- People working through platforms
- Artists and other professionals in the cultural sector
- Researchers and other professionals in the scientific field
- Professional sportspersons
- Translators/Interpreters
- Other
- I do not know

Please specify.

For each category selected above, please select the elements that are usually governed by the collective bargaining agreements for the solo self-employed.

- Payment
- Working time
- Occupational health and safety
- Sick pay
- Holiday pay
- Pension entitlement
- Other
- I do not know

Please specify.

What are, in your view, the reasons why solo self-employed cannot benefit from collective bargaining agreements in your country?

- Not allowed under national labour law
- Not allowed under EU and/or national competition law
- There are no collective agreements covering this type of work
- The client/platform does not wish to negotiate
- Self-employed have opted out of the collective bargaining agreement
- I do not know
- Other

Please explain.

Please specify.

As far as you know, what are the main reasons why self-employed have opted out of the collective bargaining agreement in your country?

- It would have a negative influence on their income
- It would have a negative influence on their working time
- It would have a negative influence on their flexibility

- It would not bring any benefits to them
- Other
- I do not know

Please explain.

In your view or based on your experience, do solo self-employed lack the power to negotiate with companies their payment and other working conditions?

- Yes, across all sectors
- Yes, in specific sectors
- No
- I do not know

Please explain.

Please specify in which sectors:

- Agriculture
- Agro-industry (chemical inputs, seeds, machinery)
- Bio-technology
- Construction, urban planning & development
- Disaster prevention
- Education
- Energy (electricity, gas and water)
- Environment & nature protection
- Financial business (bank, insurance, etc.)
- Food/beverage industry
- Forestry and hunting
- Health and social work
- Mining and quarrying
- Platform work
- Soil remediation
- Tourism/recreation

- Waste & waste recycling
- Regulated/liberal professions
- Other

Please specify.

Have you experienced or become aware of any instance where collective bargaining did not happen for fear of infringing EU or national competition law?

- Yes
- No

Please specify.

To your knowledge, have there been any recent boycotts by solo self-employed people to renegotiate the payment of their labour or other working conditions in your Member State?

- Yes
- No
- I do not know

Could you please tell us more about these boycotts (e.g. their specific demands, the companies involved and the outcome)?

Does your country have specific legislative provisions that deal with, or try to resolve, any conflicts between competition law and collective bargaining or that exempt, partly or in whole, the collective bargaining by self-employed from the application of competition rules?

- Yes
- No
- I do not know

Please specify.

Are there cases decided by Labour Courts in your Member State concerning admissibility or limits in relation to collective bargaining for self-employed?

- Yes
- No
- I do not know

Could you describe briefly the aim of the claimants in these cases?

Do solo self-employed enjoy the right to strike or to organise collective protests in your Member State (or in any Member State, to your knowledge)?

- Yes
- No
- I do not know

In your Member State, is the right for solo self-employed to strike or to organise collective protests subjected to different limits or conditions comparing with that for employees?

- Yes
- No
- I do not know

What are these limits or conditions?

Are there cases decided by Labour Courts in your Member State concerning admissibility or limits on the right of solo self-employed to strike or to organise collective protests?

- Yes
- No
- I do not know

II. EU action for collective bargaining by solo self-employed

*** Do you think that it would be a positive or negative development if competition law were not to stand in the way of collective bargaining by solo self-employed?**

- Positive
- Negative
- I do not know

Please specify why you think this would be a positive development.

Please specify why you think this would be a negative development.

III. Discussing the different EU policy options for collective bargaining by solo self-employed

*** In your view, as explained in the [Inception Impact Assessment](#), EU competition law should not stand in the way of collective bargaining by ...**

- Solo self-employed providing their own labour through digital labour platforms.
- Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the offline economy, insofar this concerns professional customers of a minimum size.
- Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the off-line economy, insofar regulated and liberal professions are excluded.
- All solo self-employed providing their own labour through digital labour platforms or in the off-line economy.
- Do not agree with any of these options.
- EU competition law should continue to prevent agreements by self-employed on the price and other terms and conditions of their own labour as such agreements are contrary to consumer interests.
- I do not know.

*

To the best of your knowledge, what would be the minimum size of the professional customer (namely, counterparty) to allow collective bargaining agreements by solo self-employed?

- Micro enterprise
- Small enterprise
- Medium-sized enterprise
- Large enterprise
- Other
- I do not know

* Please specify.

* Please explain your answer.

* Could you please clarify why you think that regulated and / or liberal professions should be excluded from this initiative?

* **Do you think public or semi-public professional associations that unite all professionals exercising regulated professions should not be allowed to negotiate on behalf of their members under this initiative?**

- Yes
- No
- I do not know

* Please explain why.

* **In your view, should the collective negotiations towards companies to which or through which they sell their products by solo self-employed producing their own handmade goods (i.e. artisans) be excluded from the application of EU competition law?**

- Yes
-

No

I do not know

Please explain in which circumstances.

Please explain why.

*** In your view, would collective bargaining for solo self-employed increase their power to negotiate with companies their payment and other working conditions?**

- Completely agree
- Agree
- Neither agree nor disagree
- Disagree
- Completely disagree
- I do not know

Could you please explain why?

In your view, would the following categories of solo self-employed benefit if they were to be covered by an EU initiative ensuring that EU competition law does not stand in the way of collective bargaining by solo self-employed:

	Yes	No	I do not know
* Solo self-employed providing their own labour through digital labour platforms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the offline economy, insofar as this concerns professional customers of a minimum size	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the off-line economy, insofar as regulated and liberal professions are excluded	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* All solo self-employed providing their own labour through digital labour platforms or in the off-line economy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*** Could you elaborate on specific benefits that in your view would arise for the solo self-employed?**

- More control over work schedule
- More control over guaranteed minimum hours
- More control over work equipment
- More control over minimum duration of contracts
- More control over minimum payment and scheduling of payments
- Other

Please specify.

IV. Evaluating the potential impacts of EU action in your Member State

*** In your view, will an initiative ensuring that EU competition law does not stand in the way of collective bargaining by solo self-employed lead to social impacts?**

- Yes
- No
- I do not know

*** Please specify the social impacts you expect:**

- Better access to the labour market for solo self-employed
- More difficult access to the labour market for solo self-employed
- Improved working conditions for solo self-employed
- Increased level of payments for solo self-employed
- Higher quality jobs (more training, more career prospects) for solo self-employed
- Higher costs of entry / other barriers to engage in service activities (decreased access to market)
- Reduction of false self-employment
- Increase of false self-employment
- Better social protection for solo self-employed
- Fewer jobs for solo self-employed
- Other

Please specify.

Please indicate the importance of the overall social impact (negative or positive) you expect for each of the four categories of solo self-employed that may be covered by the initiative.

	Very negative social impact	Negative social impact	No social impact	Positive social impact	Very positive social impact	I do not know
* 1. Solo self-employed providing their own labour through digital labour platforms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* 2. Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the offline economy, insofar as this concerns professional customers of a minimum size.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* 3. Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the off-line economy, insofar as regulated and liberal professions are excluded	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* 4. All solo self-employed providing their own labour through digital labour platforms or in the off-line economy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*** In your view, will an initiative ensuring that EU competition law does not stand in the way of collective bargaining by solo self-employed lead to economic impacts?**

- Yes
- No
- I do not know

*** Please specify the economic impacts you expect:**

Diverging product/service costs within the EU

- Higher product / service costs compared to non-EU countries
- Higher labour costs compared to non-EU countries
- Reduced work demand for solo self-employed
- Stifling innovation and hampering the creation of new markets in the EU
- Reduction of competitiveness of certain sectors compared to non-EU competitors
- Higher operating costs for businesses, including compliance or transaction costs
- Lower operating costs for businesses, including compliance or transaction costs
- Increased regulatory burdens for businesses
- Increased administrative burden on business
- Additional costs and burdens on SMEs
- Better functioning of the single market and competition
- Greater obstacles to the functioning of the single market and competition
- Higher consumer trust in platform service providers
- General improvement in platform service providers' reputation
- Impact for national competition authorities, i.e. less administrative actions and proceedings
- Impact for national courts, i.e. less proceedings before national courts
- Other

Please specify.

Please indicate the importance of the overall economic impact (negative or positive) you expect for each of the four categories of solo self-employed that may be covered by the initiative.

	Very negative economic impact	Negative economic impact	No economic impact	Positive economic impact	Very positive economic impact	I do not know
* 1. Solo self-employed providing their own labour through digital labour platforms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* 2. Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the offline economy insofar as this concerns professional customers of a minimum size.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* 3. Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the off-line economy, insofar as regulated and liberal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

professions are excluded						
* 4. All solo self-employed providing their own labour through digital labour platforms or in the off-line economy	<input type="radio"/>					

*** In your view, will an initiative ensuring that EU competition law does not stand in the way of collective bargaining by self-employed lead to any impact on fundamental rights and freedoms?**

- Yes
- No
- I do not know

*** Please specify the impacts on fundamental rights and freedoms you expect:**

- Reinforced right to collective bargaining
- Reinforced freedom of association
- Fair and decent working conditions
- Reinforced freedom to conduct business/to provide services
- Reduced freedom to conduct business/to provide services
- Reinforced freedom to choose an occupation and right to engage in work
- Reduced freedom to choose an occupation and right to engage in work
- Other

Please specify.

Please indicate the importance of the overall impact (negative or positive) on fundamental rights and freedoms you expect for each of the four categories of solo self-employed that may be covered by the initiative.

	Very negative impact on fundamental rights and freedoms	Negative impact on fundamental rights and freedoms	No impact on fundamental rights and freedoms	Positive impact on fundamental rights and freedoms	Very positive impact on fundamental rights and freedoms	I do not know
* 1. Solo self-employed providing their own labour through digital labour platforms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* 2. Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

<p>offline economy, insofar as this concerns professional customers of a minimum size.</p>						
<p>* 3. Solo self-employed providing their own labour through digital labour platforms and other solo self-employed in the off-line economy, insofar as regulated and liberal professions are excluded</p>	○	○	○	○	○	○
<p>* 4. All solo self-employed</p>						

providing
their own
labour
through
digital
labour
platforms or
in the off-
line
economy



*** In your view, will an initiative ensuring that EU competition law does not stand in the way of collective bargaining by self-employed lead to any environmental impacts?**

- Yes
- No
- I do not know

Please specify.

Do you have further comments?

If you would like to submit documents, please upload them here.

Only files of the type pdf,txt,doc,docx,odt,rtf are allowed

Thank you for taking your time to contribute to this open public consultation! We are grateful for your input.